



## Huws Gray Ltd. Environmental Policy

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***Established in August 1990 as a single-branch building materials centre, Huws Gray Ltd has developed into a major regional builders' merchant in the UK. As the company has grown in size over two decades, so has our commitment to our environmental responsibilities.***

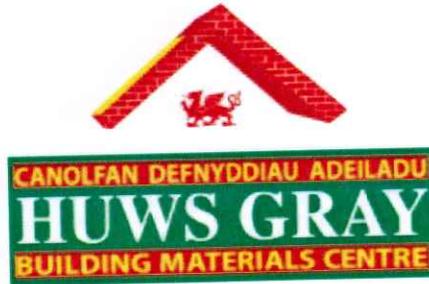
Huws Gray Ltd. places great importance on its environment and aims to ensure that we play a part in the long-term sustainability of the natural world. Our aim is to minimize the environmental impact of our activities, and to achieve continual improvement in our environmental performance.

Huws Gray Ltd. consistently aims to operate in an environmentally responsible manner and reduce its' impact on its surroundings.

The main objective of Huws Gray Ltd.'s environmental policy is to reduce the amount of waste produced and resources used by the business.

Huws Gray Ltd. has introduced numerous initiatives to restrict its negative impact on the environment wherever possible. The company's commitments include: -

- Complying with the relevant requirements of the Environmental Protection Act 1990 and all other relevant domestic legislation.
- Through Biffpack, complying with the Producer Responsibility Obligations (Packaging Waste) Regulations 2007.
- Optimally utilising resources and re-using materials wherever possible
- Implementing recycling initiatives for items that cannot be reduced or re-used
- Encouraging more sustainable purchasing practices by purchasing environmentally responsible items wherever practicable
- Influencing our suppliers and contractors to encourage them to be environmentally responsible
- Communicating the environmental policy to all employees and encouraging their involvement



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- Using Information and Communication Technology (ICT) to carry out our work and communicate with clients and suppliers – thus significantly reducing excessive volumes of paper waste
- Encouraging staff to minimise car journeys and use environmentally sustainable transport methods in respect of commuting and business journeys wherever practical
- Increasing our reputation as an environmentally sensitive and responsible organisation amongst our employees, partners, clients and the general public in this generation and the next.
- Reviewing the environmental policy on an annual basis in relation to any new organisational practices, changes in legislation and achievement as regards environmental target set.

Huws Gray Ltd's Directors are responsible for all the principles laid down in the company environmental policy.

The management team and those employed by the company are responsible for fully supporting the policy through their co-operation and participation.

We warmly welcome any suggestions customers wish to make about other environmentally friendly ideas we could pursue

Signed:

A handwritten signature in black ink, appearing to be 'A. Gray', written over a faint, illegible background.

Position: **Director, Huws Gray Ltd**

Date: 15<sup>th</sup> February 2019